

COP-report

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LEARNING N TO BE SUSTA

We committed to the UN Global Compact in 2019, and our work to increase our sustainability goes on. We continue our support for the UN Global Compact, and renew our company's ongoing commitment to the initiative and its principles. Starting now, in 2022, we will establish methods to measure our work towards sustainability, making it easier to show our development.

Looking back on 2021, we see that it was, in many ways, a continuation of 2020, the first Coronavirus year. From an environmental perspective, it has been good because we have had no choice but to stop travelling as much as we had been used to, but running a sustainable business is more complicated than just this. It has been depressing for the staff not to be able to go to expos or to interact with customers as we usually do.

On the other hand, we have learned how to arrange digital meetings. We will be more restrictive in the future, deciding which meetings require our physical presence with the customer and which meetings will be equally effective using digital tech. I also notice a tendency to choose to travel by train instead of by airplane when it's possible also for personal transports. We already have plug-in hybrid electric cars for shorter distances in Sweden. We are changing our habits.

Changing the mindsets

I am glad to see that our commitment to become more sustainable is changing our staff's mindset and spreading to the whole Addtech group, which we are part of. Addtech has now hired a Sustainability Manager and is committed to the UN Global Compact. We benefit from this by having access to a sustainability consult-

ant, and we are now obliged to deliver a sustainability report to Addtech once a year.

The building in Flen, where one of our production sites is located, got solar panels installed last autumn. It's Sweden's largest thin-film solar cell roof. We rent part of this building and the owner, Precima, is also our subcontractor for some components. This roof makes both our businesses greener.

A more sustainable production

Right now, the production economy is disrupted. We used to produce a lot in China, but as the transportation cost increased and they started to ration electricity, we had a solid incentive to place more production in Sweden. By doing this, we shorten transportation distances, leading to more sustainable production. Additional benefits are that we can interact more closely with our subcontractors and reduce overall risk.

We notice that our customers demand more commitment to their codes of conduct and certificates proving that we are not involved with child labour, treat all employees equally, and declare the materials we use in our products. This is a positive development that makes everyone a winner.

Claudio Talamo, CEO Caldaro



NEW WAYS SUSTAINABLE



WE SUPPORT



We committed to the UN Global Compact in 2019. We are proud to be part of this important mission towards sustainability. This is our second COP report.

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CALDARO

THE GOALS IN FOCUS

Goal 5: Gender equality. Caldaro has a nearly even gender distribution. Our employee's salaries are not affected by gender.

Goal 8: Decent working conditions and economic growth. With the best possible working conditions, we create the best possible products, which gives satisfied customers.

Goal 9: Sustainable industry, innovations, and infrastructure. Many of our sub-components are made close to Caldaro's factories. It saves time, money, and the environment.

Goal 11: Sustainable cities and communities. All our products are electronically controlled, enabling electrification of the machine, which means lower emissions.

Goal 12: Responsible consumption and production. Our headquarters' premises are environmentally certified according to the international BREEAM In-Use.



Short sustainable facts about Caldaro

60% of our cars are plug-in hybrid electric cars.

95% of our meetings during 2021 has been digital.

90% fewer flights during 2021 than in 2019.

20% more travel and transportation by train than 2019.

We plan our travel routes to limit carbon dioxide emissions.

21% of the sales is to electric driven vehicles and applications and is steadily increasing.

Our headquarters is in an environmentally certified building, the BREEAM InUse certificate.

Our production site in Flen now has Sweden's largest solar cell roof of thin-film.